

## 12. Evidence

- 12.1 The Disciplinary Panel shall not be bound by the rules of court [or any legislative provision] governing procedure or the admissibility of evidence. All hearings shall be conducted in a fair and orderly manner with each party given a reasonable opportunity to give and call evidence, address the Disciplinary Panel and present his case.
- 12.2 The burden of proof shall be on the Complainant / Disciplinary Officer to prove his case in accordance with the standard set out in Regulation 12.3 below.
- 12.3 The standard of proof shall be the balance of probabilities and not, as in criminal cases, beyond all reasonable doubt.
- 12.4 The Disciplinary Panel has the discretion to adjourn the hearing to a date within the following 21 days if at any time it feels that the interests of justice require it [i.e. to secure the attendance of a key witness or some other evidence that appears important].
- 12.5 Any person who wilfully misleads a Disciplinary Panel will be liable to be made the subject of disciplinary action.