

Disciplinary Procedures of the Amateur Boxing Association of England Ltd

1. Definitions and Interpretation

1.1 In these Procedures, the following terms shall have the meanings set out below:

“**ABAE**” means the Amateur Boxing Association of England Limited, a private company limited by guarantee with the registered number of 2817909;

“**Appropriate Authority**” means the Committee of a Club, Division, Association, Boxing Council or The Board of Directors of the ABAE Limited;

“**Affiliated Clubs**” means all boxing clubs who have applied for and have been granted affiliation to the ABAE;

“**National Discipline and Appeals Panel**” [herein variously referred to as the National Discipline Panel or National Appeals Panel] managed by the National Child Protection and Equity Manager this body of unlimited membership all of which are appropriately trained / experienced may be appointed from time to time to both a National Disciplinary Panel and or a National Appeals Panel. [where individuals are used at a lower level in any case previously heard or in the disciplinary case prior to appeal, they shall not participate at the Appeal];

“**Regional Discipline Officer**” [also referred within this document as the Association Disciplinary Officer] means the experienced / correctly trained member of the National Disciplinary Panel who represents a specific Region / Association at Disciplinary and / or Appeals hearings either as a Panel member or advisor;

“**Board**” means the board of directors of the ABAE;

“**Complainant**” means the person who submits a written complaint. This person may be required / directed to present his case at any discipline or appeal hearing in favour of a Disciplinary Officer;

“**Respondent**” means the ‘Registered’ Individual, Affiliated Club (or officer or member thereof), Division, Association, volunteer[s], coach[es] or official[s] of the ABAE against whom disciplinary action is being brought in accordance with these Procedures;

“**Disciplinary Panel**” means the body of [three] members of a Disciplinary Panel formed to hear any given disciplinary matter by the Appropriate Authority, all of whom shall be fully aware of ABAE Rules and these Regulations;

“**Disciplinary Officer**” means the person who may be appointed by the Appropriate Authority from time to time to prepare the Notice of Charge and / or Notice of Hearing in favour of the Secretary, Operations Manager or National Child Protection and Equity Manager. This person may also be appointed by the Appropriate Authority to conduct the case against each Respondent in disciplinary and/or Appeal proceedings on behalf of that Appropriate Authority in favour of the Complainant. It is recommended but not obligatory that this person should be an appropriately trained member of National Discipline and Appeals Panel;

“**Registered Individual**” means an individual who is a registered member of the ABAE;

“**Procedures**” means the ABAE Disciplinary Procedures as set out herein and any amended Disciplinary Procedures adopted from time to time;

“**Rules**” means the ABAE’s Rules, Articles of Association, Memorandum of Association, Child Protection Policy and Procedures, Equity Policy and all other rules, regulations, policies and procedures adopted by the Board and set out in the ABAE Rulebook and/or reproduced on the ABAE’s official website, and “**ABAE Rule**” shall be construed accordingly;

“**Operations Manager**” means the Operations Manager of the ABAE appointed by the Board in accordance with the Articles. In the context of these procedures, the Operations Manager may, if directed by the Board, carry out the role[s] outlined for ‘the Secretary’ in these procedures;

“**Secretary**” means the Secretary of the Appropriate Authority;

“**National Child Protection and Equity Manager**” means the National Child Protection and Ethics Manager appointed by the Board also referred to as the **Equity Manager**;

“**Equity Manager**” means the National Child Protection and Equity Manager appointed by the Board also referred to as the **National Child Protection and Equity Manager**;

“**Chairman of the Equity Commission**” this person shall assist the National Child Protection and Equity Manager in the management of the ABAE Discipline and Appeals Procedures.

“**Appropriate Adult**” means ‘a child’s parent or guardian [or local authority if he is the subject of a care order], a social worker, failing either of these, another responsible adult aged 18 years or over;

“**Recorder**” means a person appointed to the disciplinary or appeals panel to record its proceedings – together with providing an accurate transcript if requested, these are his primary and only tasks;

“**Case Management Referral Panel**” means the National Panel of ‘up to’ three persons who shall review any case submitted to them by The National Child Protection and Equity Manager, The Board of Directors, The Boxing Council of England and / or any Regional or affiliated Association of the ABAE, the latter of which shall be obliged to submit the appropriate fee. This panel merely determine if there is a case to answer and who should deal. They do not pass judgement beyond this. Being a member of the Case Management Review Panel does not preclude them from being a member of a further disciplinary or appeal panel even in the same matter.

[It should be noted that in an endeavour to maintain consistency, Associations are urged but not compelled to appoint a Case Management Referral Panel to act at Association level];

“**Administrative Support Officer**” means the Administrative Officer of the ABAE whose duty it is to support the National Child Protection and Equity Manager and who may be delegated to carry out any or all ‘administrative’ tasks around these procedures on behalf of the National Child Protection and Equity Manager.

- 1.2 Words importing the masculine gender only shall include the female gender and vice versa. Words importing the singular number only shall include the plural number and vice versa. References to Schedules are to the Schedules attached to these Procedures.

- 1.3 To avoid duplication of instructions at each level of authority within the ABAE these procedures should be adapted where appropriate to suit the level at which hearings are to be held.
Note: *This policy does not include persons employed by the ABAE who are subject to a separate procedure*
- 1.4 References in these Procedures to the “sport” are references to the sport of amateur boxing within the ABAE.
- 1.5 *The ABAE have adopted unconditionally the ‘UK Boxing Doping Rules’ and all matters regarding Doping shall be dealt under such ‘UK Boxing Doping Rules’ which shall take precedence over these procedures.*